



Calderdale School Effectiveness

Governor support
training brochure
2019/20

New Training Programme
from September 2019





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Forward

Welcome to the Governor Support Training Brochure. The training offered through the brochure is part of the Service Level Agreement (SLA) and is available at no additional cost to all governors in schools with an SLA. Charges for governors in schools without an SLA are shown against each event.

The SLA is for 2 terms only to bring Governor Support in line with other traded services within Calderdale and of course the price reflects this. It may be a good opportunity for those not currently in the service to try it out at a lower rate.

The training has been planned following consultation with governors and reflecting on evaluations of previous events. I hope you enjoy the sessions on offer.

We are continuing with the Networks again as last year governors found them very useful – although numbers were low at some sessions. Here are some of the comments from governors attending the networks:

SEN Network

- My knowledge has increased and I feel more informed and confident.
- I strongly believe ALL SEN link governors should attend this network.
- It is good to have the opportunity to discuss and ask questions.

Health & Safety Network

- Useful having the open discussion format which allowed questions to be put forward along with expertise from governors with experience from other sectors.
- Feel more confident in which questions you ask about H & S.
- Worthwhile for ALL Governors.

Finance Network

- Helpful for me to hear views and info from other schools as well as the course leaders.
- Good to get other views, ideas and thoughts/for me these are worthwhile training sessions.
- These are usually informative – today's session even more so.

Safeguarding Network

- I didn't know where to start on reporting about safeguarding to the governing body and now I have loads of starting points.
- As a DSL I was very interested to meet governors who have responsibility for safeguarding in their schools. Governor panel networking is a great way to share practice and experience and listen to questions from others.
- I am confident that this network has the potential to support training and practice.

Chairs' Network

- Very good discussion about learning walks. Interesting session on sharing ideas and practice. Very good updates session that are necessary.
- Always glad to learn from others and there were good opportunities for this.
- I find it helpful to listen to others who face broadly similar responsibilities.

Clerks' Network

- Highly recommend, the networks have increased my knowledge and I have gone away with ideas to help me in the role of clerk.
- Enjoyed different activities - 'hot potato' - good to meet up with other clerks.
- Good sharing of good practice.

Additional Training

It was agreed at the consultation that we will offer some new sessions (see pages 9/10). The training will be provided as part of the SLA subject to sufficient demand. This will be determined through expressions of interest so please do let me know if you would like to attend. Details on page 9/10.

What will you get if you join our Traded Service?

Training programme:

A comprehensive annual training programme specifically designed for governors to ensure they are well trained and supported in their role. The programme has been created through consultation open to all governors, analysis of previous evaluation forms, discussions with Calderdale Governors Association representatives and clerks to ensure that it is YOUR programme. The programme provides the latest guidance and advice on a wide range of topics including: data, safeguarding, finance, health and safety (please see the Training Programme for full details). The programme will help you achieve the competencies required as part of the Competency Framework for Governors published by the Department for Education in January 2017.

Networks:

The events encourage participants to raise issues themselves as well as focussing on current topics. These networks will allow participants to look at current topics, share good practice and discuss any issues or ask any questions to help you in the important role you have undertaken. You can even use them as a source of added training if there is something specific you want to look at. It also gives you a chance to meet other governors carrying out a similar role. Each network will be run once a term and is open to all governors whether they are currently in a link role or not. Networks will be provided for: Chairs, Clerks, Finance, Health & Safety, Safeguarding and SEND.

Helpline:

The governor helpline provides guidance and information to governors and clerks. Governors and clerks can ask questions, discuss their concerns or even just call or email for a second opinion as the Governor Support Officer is aware of, and understands, the sensitive nature of some of the issues facing governors and clerks at the moment. The Governor Support Officer works closely with Calderdale legal services/safeguarding and HR to ensure that our schools are working within the Law. The helpline is confidential and will provide guidance on all questions.

National Governance Association (NGA) On-line training and Standard Membership:

NGA on-line training and standard NGA membership is free to maintained schools and is included in the SLA for academies. This includes access to a wealth of information on the website and to over 50 on-line learning modules.

Standard membership includes:

- Governing Matters magazine – sent to the home of three nominated members and two copies sent to the school.
- a weekly e-newsletter featuring the latest education news and policy updates sent to every member.
- access to members' only content in the online guidance centre.
- NGA guides available at a discounted rate.
- one free place at the NGA annual conference, one free place at one of the regional meetings and one free place at the summer conference.

It is hoped that governors will use the NGA on-line training to compliment the face to face training.

Fortnightly Governor Update:

The Governor Support Officer will provide governors and clerks with a 2 weekly Governor Update on important issues.

School Based Training/Governance Reviews:

We can also arrange training providers for school based governor and clerks' training as well as reviews of governance (additional cost). This can also be arranged for clusters or groups of schools.

Induction Booklet:

An up-to-date Induction Booklet will be available for all new governors in Calderdale.

Discounted access to the Key for School Governors

What else you should know:

- **guidance has been given to show which part of the competency framework the training relates to, if applicable;**
- **a link to Ofsted webinars on governance will be provided to governors joining the traded service;**
- **all candidates attending training will receive a certificate;**
- **training records are kept regarding governors attending any of our courses or networks to help Governing Bodies assess their requirements.**

Helpline

**Contact the Helpline -
Debby Simpson on 01422 394059
or email: debby.simpson@calderdale.gov.uk**

**Book a place on training
Email: debby.simpson@calderdale.gov.uk**

Quick Look Up Guide

AUTUMN TERM 2019

Day	Date	Course/Network	Time
Tuesday	1/10/19	GOV01: The New Ofsted Education Inspection Framework - The Role of Governors to Ensure Outstanding Quality of Education	6.30pm - 8.30pm
Thursday	3/10/19	GOV02: New to Governance	6.30pm - 8.30pm
Tuesday	8/10/19	GOV03: Finance for Special Schools	6.30pm - 8.30pm
Wednesday	16/10/19	GOV04: Keeping Children Safe in Education: A Governor's Role	6.30pm - 8.30pm
Thursday	17/10/19	GOV05: Clerks' Network 1	1.00pm - 3.00pm
Wednesday	23/10/19	GOV06: Safeguarding Network 1	6.30pm - 8.30pm
Tuesday	12/11/19	GOV07: Finance for Beginners	6.30pm - 8.30pm
Thursday	14/11/19	GOV08: Governor Induction	9.00am - 3.00pm
Thursday	14/11/19	GOV09: Health & Safety Network 1	6.30pm - 8.30pm
Monday	18/11/19	GOV10: Chairs Network 1	6.30pm - 8.30pm
Tuesday	3/12/19	GOV11: Vulnerable Children: Children Looked After And Disadvantaged Pupils	6.30pm - 8.30pm
Wednesday	4/12/19	GOV12: SEN Network 1	6.30pm - 8.30pm

SPRING TERM 2019

Day	Date	Course/Network	Time
Tuesday	21/1/20	GOV13: Health & Safety/Risk Management	6.30pm - 8.30pm
Tuesday	4/2/20	GOV14: Complaints	6.00pm - 8.00pm
Wednesday	12/2/20	GOV15: The Early Years Foundation Stage (EYFS)	6.00pm - 8.30pm
Thursday	13/2/20	GOV16: Safeguarding Network 2	6.30pm - 8.30pm
Tuesday	25/2/20	GOV17A: Governor Induction Part 1	6.00pm - 8.30pm
Tuesday	3/3/20	GOV17B: Governor Induction Part 2	6.00pm - 8.30pm
Thursday	5/3/20	GOV18: Clerks Network 2	1.00pm - 3.00pm
Thursday	5/3/20	GOV19: Chairs Network 2	6.30pm - 8.30pm
Thursday	12/3/20	GOV20: Health & Safety Network 2	6.30pm - 8.30pm
Thursday	19/3/20	GOV21: Workload Reduction	6.30pm - 8.30pm
Monday	23/3/20	GOV22: SEN Network 2	6.30pm - 8.30pm
Wednesday	25/3/20	GOV23: Wellbeing Taster - Ideas for You and Your School	6.30pm - 8.30pm

Choose your training

The following sessions will run subject to enough expressions of interest being received. Please can you email debby.simpson@calderdale.gov.uk which of these courses (if not all) you are likely to attend.

Capital Projects

Calderdale Council is currently delivering a portfolio of capital projects valued at nearly £300m. A key programme within this portfolio is the construction and maintenance of school buildings. Officers from within the Council are offering a short two hour course for governors and interested schools staff on the basics of delivering construction projects in an educational environment where we will share the lessons we've learnt over the years and provide detail on governance and funding mechanisms available to schools.

Data

Option 1

Understanding & Using School Performance Data (Primary) – What you need to know about data and assessment as Governors

This course will take Governors of Primary schools through the terminology, concepts and key measures of statutory assessment in the primary phase. It will help Governors have a high level understanding of when and how assessments are conducted, what the results show and important questions that they should ask.

Agenda:

- What data is collected and what changes have been announced
- Data Sources for schools and governors
- Progress measures
- Headlines & Trends
- Pupil Groups
- Looking at sample data

The course is intended for Governors who have not previously attended it as the content has not radically changed since 2018.

OR

Option 2 – This is a new, interactive, course. You will need to ensure that you have access to ASP before the course. Course bookings would be closed a few working days before the course to ensure that governors attending are able to do this.

Analyse School Performance for primary school governors

Analyse School Performance (ASP) is the replacement for RAISE Online and allows governors to have access to the system. As suggested by the name, it is intended to summarise the key performance elements for your school. It is also where the Inspection Data Summary Report (used by OFSTED) is housed and allows governors access to that document. This course will take Governors through the system, looking at key features and there will be time for you to look at ASP for your school and raise any questions you may have about the results for your school.

Proposed agenda:

- Whistle-stop tour of primary assessment to ensure delegates are aware of the assessments, standards and key measures.
- What is Analyse School Performance
 - Performance information
 - Using interactive reports
 - Access reports
 - Outliers and other things to be aware of
 - Time to look at ASP for your school
- What is the Inspection Data Summary report
 - Changes for 2019 to match the new OFSTED framework
 - How to interpret the IDSR
 - Time to look at the IDSR for your school

Governors must ensure that they have been provided with access to Analyse School Performance by their school and should test that they can log in before attending, raising any issues with the school to resolve. It will not be possible to resolve any technical issues during the course. (We would recommend asking your school if you can have access before booking on the course to allow plenty of time for that to be sorted out.)

If there is significant interest from secondary governors then a secondary version of both courses can be run.

Collaboration

Is collaboration/academisation on your Agenda? Why would you want to collaborate? Do you know what options you have? Small schools definitely need to be thinking about this in some form in order to keep their school sustainable. This session will look at options available and speakers who have already made the change to speak to governors and allow questions to be asked on their experience.

Keeping Children Safe in Education – A Governor’s Role (Calder Valley/Hebden Bridge Area)

This will be running in Halifax – however should there be the demand, an additional session will be held in the Calder Valley/ Hebden Bridge area.

Governors who have attended in the last 3 years do not need to attend this session unless they feel they need a refresher.

Finance Networks

The Finance Networks have previously been arranged through Schools Forum. Finance networks will run this year however these will be arranged through expressions of interest to ensure the sessions are cost effective and enough people attend.

Other Networks

All sessions run in Halifax – however if enough people want to attend in Calder Valley/Hebden Bridge then other sessions can be arranged. Please let me know if you are unable to get to the Halifax session but would be prepared to attend a session further up the valley.

Autumn Term 2019

GOV01 The New Ofsted Education Inspection Framework – The Role of Governors To Ensure Outstanding Quality of Education

Venue: Savile Park at Heath

Tutor: Lesley Bowyer, Senior School Effectiveness Officer - CMBC

Time: 6.30pm – 8.30pm

Date: Tuesday 1 October 2019

Fee: £125 (Free as part of the Governor Support SLA)

Governors will explore their roles and responsibilities in monitoring and evaluating and the quality of education so that they are confident that they are effectively holding the Headteacher and staff to account for improving the quality of education including the curriculum and pupils' achievement as outlined in the new Ofsted Framework. It will look at how you can ensure that there is breadth and balance in the curriculum and how to challenge effectively to improve outcomes for all pupils. The session will look at the role of governors in the new 'deep dive' approach in inspection.

This session will be similar to the previous session held in March so governors who attended this session do not need to attend again.

Some Feedback from last session:

'Enjoyed the evening – learnt a lot – found new ways to ask questions to my school's governing body.'

'Very useful and challenging – a good set of tools for supporting school improvement.'

Links to Competency Framework:

- Accountability

GOV02 New to Governance

Venue: Savile Park at Heath

Tutor: Pennine Learning (an independent training provider)

Time: 6.30pm – 8.30pm

Date: Thursday 3 October 2019

Fee: £125 (Free as part of the Governor Support SLA)

This training is for governors who are completely new to governance and have no or little insight into how the world of education works. New governors can find out more about their roles and responsibilities, who are the partners that work with schools but most of all the language of education.

This session is recommended before attending the Governor Induction session.

Links to Competency Framework:

- Accountability
- Strategic leadership
- People
- Structures

GOV03 Finance for Special Schools

Venue: Ravenscliffe at Spring Hall
Tutor: Michael Benn,
Senior Finance Officer - CMBC
Time: 6.30pm – 8.30pm
Date: Tuesday 8 October 2019
Fee: £125 (Free as part of the
Governor Support SLA)

This session has been requested by our special school governors and will look at how Finance works within a special school setting.

It is some time since this session has run and is recommended for all governors in special schools.

Links to Competency Framework:

- Strategic Leadership
- Compliance
- Accountability

GOV04 Keeping Children Safe in Education: A Governor's Role

Venue: Savile Park at Heath
Tutor: Steve Barnes, Schools
Safeguarding Advisor - CMBC
Time: 6.30pm – 8.30pm
Date: Wednesday 16 October 2019
Fee: £125 (Free as part of the
Governor Support SLA)

This training will look at the new guidance and ensure that as a Governor you have the insight and knowledge to be able to support your school in fulfilling its Safeguarding responsibilities, ensuring that you have an oversight of key legislation and guidance such as Keeping Children Safe in Education (KCSIE) 2019 and Working Together 2018. Thus you can help ensure that your school has effective safeguarding policies and procedures in place that take into account local risks, statutory guidance, Local Authority guidance and locally agreed inter-agency procedures.

This training will help you consider:

- to what extent is this a happy school with a positive learning culture?
- are safeguarding procedures securely in place?
- what is being done to address any current issues, and how will you know if it is working?

Governors who have attended in the last 3 years do not need to attend unless you want a refresher.

Some Feedback from last session:

‘Very helpful – I am about to become the safeguarding governor and this has been excellent.’

‘Important that ALL governors are aware of responsibilities.’

Links to Competency Framework:

- Accountability
- Compliance

GOV05 Clerks' Network 1

Venue: Savile Park at Heath

Tutor: Pennine Learning (an independent training provider) & Debby Simpson Governor Support Officer & Clerk to Governors - CMBC

Time: 1.00pm - 3.00pm

Date: Thursday 17 October 2019

Fee: £125 (Free as part of the Governor Support SLA)

Each session will provide an update of any new legislation or guidance, look at what should be on your agenda for the current term and give clerks a chance to network with each other. As a result of last year's networking, our clerks are now sharing good practice and looking at how we can develop our communications with each other even further. If you haven't attended any of our sessions, why not give it a try? Any topic you wish can be discussed and we always have a packed agenda.

GOV06 Safeguarding Network 1

Venue: Savile Park at Heath

Tutor: Steve Barnes, Schools Safeguarding Advisor - CMBC

Time: 6.30pm - 8.30pm

Date: Wednesday 23 October 2019

Fee: £125 (Free as part of the Governor Support SLA)

As well as an overview of any new legislation or current topics these termly networks will give Calderdale Safeguarding Governors (or any governor with an interest in Safeguarding) the chance to network with each other, share good practice and look at ways of supporting each other. **This first session is a MUST to discuss the safeguarding aspect of the new Ofsted Framework.**

GOV07 Finance for Beginners

Venue: Savile Park at Heath

Tutor: Michael Benn, Senior Finance Officer - CMBC

Time: 6.30pm - 8.30pm

Date: Tuesday 12 November 2019

Fee: £125 (Free as part of the Governor Support SLA)

A basic introduction to school funding, describing formula funding and discussing finance governors' role in the budget planning process and financial management of schools.

Some Feedback from last session:

- Good explanation of funding and a good starting point.
- Informative session on finance streams into primary schools. Answered many questions on a governor's role in school finance management.

For Governors who are new to school finance or need refreshing.

Links to Competency Framework:

- Accountability
- Compliance
- Strategic leadership

GOV08 Governor Induction

Venue:	Savile Park at Heath
Tutor:	Pennine Learning (an independent training provider)
Time:	9.00am – 3.00pm
Date:	Thursday 14 November 2019
Fee:	£125 (Free as part of the Governor Support SLA)

This interactive training will enable you to understand your role and statutory responsibilities. Focusing on the competency framework for governors it will give an overview of how to feel confident in achieving these competencies. The session will inform you of what support is available in Calderdale and nationally as well as the key pieces of information and frameworks found to be most helpful.

For new Governors or Governors looking to refresh their knowledge.

Some Feedback from last session:

- Thank you I feel much more confident regarding the role of school governor.
- Really informative and a great refresher for someone who has been a governor for a while.

Links to Competency Framework:

- Accountability
- Strategic leadership
- People
- Structures
- Compliance
- Evaluation

GOV09 Health & Safety Network 1

Venue:	Savile Park at Heath
Tutor:	Christopher Smith, Senior Health and Safety Advisor – CMBC Jamie Ashard, Health and Safety Officer - CMBC
Time:	6.30pm – 8.30pm
Date:	Thursday 14 November 2019
Fee:	£125 (Free as part of the Governor Support SLA)

As well as an overview of any new legislation or current topics these termly networks will give Calderdale Health & Safety Governors (or any governor with an interest in H & S) the chance to network with each other, share good practice and look at ways of supporting each other. Feedback from last year has been very positive with governors valuing listening to other governors giving an insight into how they do things in their own schools and being able to share experiences.

GOV10 Chairs' Network 1

Venue:	Savile Park at Heath
Tutor:	Pennine Learning (an independent training provider)
Time:	6.30pm – 8.30pm
Date:	Monday 18 November 2019
Fee:	£125 (Free as part of the Governor Support SLA)

Each session will provide an update of any new legislation or guidance, look at what should be on your agenda for the current term and give chairs a chance to network with each other. As a result of last year's networking, our chairs are now sharing a lot of good practice. One of the big themes this year will be looking at your governing body's role with regard to the new Ofsted Framework – what is your school doing about the 3 I's (intent, implementation and impact) to ensure good quality of education. If you haven't attended any of our sessions, why not give it a try? Any topic you wish can be discussed and we always have a packed agenda.

GOV11 Vulnerable Children: Children Looked After and Disadvantaged Pupils

Venue: Savile Park at Heath

Tutor: Lesley Bowyer, Senior School Effectiveness Officer - CMBC
Rezina Kelly, Virtual School Head - CMBC

Time: 6.30pm - 8.30pm

Date: Tuesday 3 December 2019

Fee: £125 (Free as part of the Governor Support SLA)

Governors will better understand their responsibility in relation to the needs of Calderdale's vulnerable cohorts with a particular focus on children looked after and those with Special Educational Needs and/or Disabilities. We will look at support available in Calderdale, monitoring pupils' progress and being proactive in promoting their welfare. In addition, governors will gain an understanding of the statutory duties placed upon governing bodies with regard to these pupils.

Some Feedback from last session:

- This session was highly informative and as a new (parent) governor, this was an excellent induction to the subject of CLA.
- This was some of the best training I've ever had from the knowledge boosting point of view.

Links to Competency Framework:

- Accountability
- Compliance
- Strategic leadership

GOV12 SEN Network 1

Venue: Savile Park at Heath

Tutor: Tracy Bird, SEN Manager

Time: 6.30pm - 8.30pm

Date: Wednesday 4 December 2019

Fee: £125 (Free as part of the Governor Support SLA)

As well as informing of any new legislation or current topics these termly networks will give Calderdale SEN governors the chance to network with each other, share good practice and look at ways of supporting each other. Feedback from last year has been extremely positive with governors learning from each other and the tutor.

Spring Term 2020

GOV13 Health & Safety/Risk Management for Governors

Venue:	Savile Park at Heath
Tutor:	Christopher Smith, Senior Health and Safety Advisor - CMBC Jamie Ashard, Health and Safety Officer - CMBC
Time:	6.30pm - 8.30pm
Date:	Tuesday 20 January 2020
Fee:	£125 (Free as part of the Governor Support SLA)

The course objectives are to enable individuals to develop an understanding of risk management and to be able to determine if control measures selected are appropriate.

The course is suitable for anyone who requires an overview of the risk assessment process, to review either day to day risk assessments or risk assessments associated with the submission of school trips on Evolve for approval by the Headteacher or Local Authority. The course content includes what is meant by risk, what is a risk assessment, how are risk assessments carried out and controlling risk.

Governors who have attended in the last 3 years do not need to attend unless you want a refresher.

Some Feedback from last session:

- Very useful information delivered. Clear power point and information packs.
- Best H & S Course for a long time.

Links to Competency Framework:

- Strategic Leadership
- Compliance

GOV14 Complaints

Venue:	Savile Park at Heath
Tutor:	Debby Simpson, Governor Support Officer - CMBC Pennine Learning (an independent training provider)
Time:	6.00pm - 8.00pm
Date:	Tuesday 4 February 2020
Fee:	£125 (Free as part of the Governor Support SLA)

All members of the governing body can be involved with complaints. Although complaints don't happen that often would you know what is expected if one occurred? This session will give an insight into the different categories of complaints and who deals with it. It will look at what's in your policy and highlight what can cause a complaint to go wrong and how to handle this correctly to avoid minimum stress to those involved.

This is a new session and it is recommended that as many governors as possible attend.

Links to Competency Framework:

- Accountability
- Strategic leadership
- People
- Compliance
- Evaluation

GOV15 The Early Years Foundation Stage (EYFS) For School Governors

Venue:	Savile Park at Heath
Tutor:	Tracy McAspurn, Quality Improvement and Support Officer - CMBC
Time:	6.00pm - 8.30pm
Date:	Wednesday 12 February 2020
Fee:	£125 (Free as part of the Governor Support SLA)

In September 2019, Ofsted changed the way it inspects schools, colleges, further education institutions and early years settings when the common inspection framework (CIF) was replaced by the Education Inspection Framework (EIF). This training will consider the changes in the Early Years Inspection handbook, giving school governors an overview of the Early Years Foundation Stage and the Ofsted Education Inspection Framework (2019), including the role of the governor in supporting the development of high quality Early Years provision.

The training will enable you to:

- understand the Governor role in relation to the EYFS and the Education Inspection Framework
- recognise quality provision in the Early Years Foundation Stage
- use assessment data in the EYFS to challenge and improve practice

This session is updated in line with the new framework so any governor can attend to keep up to date.

Links to Competency Framework:

- Strategic Leadership
- Compliance
- Accountability

GOV16 Safeguarding Network 2

Venue:	Savile Park at Heath
Tutor:	Steve Barnes, Schools Safeguarding Advisor - CMBC
Time:	6.30pm - 8.30pm
Date:	Tuesday 25 February 2020
Fee:	£125 (Free as part of the Governor Support SLA)

As well as an overview of any new legislation or current topics these termly networks will give Calderdale Safeguarding Governors (or any governor with an interest in Safeguarding) the chance to network with each other, share good practice and look at ways of supporting each other.

GOV17A & B Governor Induction

Venue:	Savile Park at Heath
Tutor:	Pennine Learning (an independent training provider)
Time:	6.00pm - 8.30pm
Date:	Tuesday 25 February 2020 and Tuesday 3 March 2020
Fee:	£125 (Free as part of the Governor Support SLA)

This interactive 2 part training will enable you to understand your role and statutory responsibilities. Focusing on the competency framework for governors it will give an overview of how to feel confident in achieving these competencies. The sessions will inform you of what support is available in Calderdale and nationally as well as the key pieces of information and frameworks found to be most helpful.

For new Governors or Governors who need refreshing.

Some feedback from last session:

- Very informative, great to network, built confidence and great network contacts for support.
- I recognise I still have much to learn but attending the course has allowed me to identify and prioritise those areas more clearly.

Links to Competency Framework:

- Accountability
- Strategic leadership
- People
- Structures
- Compliance
- Evaluation

GOV18 Clerks' Network 2

Venue:	Savile Park at Heath
Tutor:	Pennine Learning (an independent training provider) & Debby Simpson Governor Support Officer & Clerk to Governors - CMBC)
Time:	1.00pm - 3.00pm
Date:	Thursday 5 March 2020
Fee:	£125 (Free as part of the Governor Support SLA)

Each session will provide an update of any new legislation or guidance, look at what should be on your agenda for the current term and give clerks a chance to network with each other. As a result of last year's networking, our clerks are now sharing good practice and looking at how we can develop our communications with each other even further. If you haven't attended any of our sessions, why not give it a try? Any topic you wish can be discussed and we always have a packed agenda.

GOV19 Chairs' Network 2

Venue:	Savile Park at Heath
Tutor:	Pennine Learning (an independent training provider)
Time:	6.30pm - 8.30pm
Date:	Thursday 5 March 2020
Fee:	£125 (Free as part of the Governor Support SLA)

Each session will provide an update of any new legislation or guidance, look at what should be on your agenda for the current term and give chairs a chance to network with each other. As a result of last year's networking, our chairs are now sharing a lot of good practice. One of the big themes this year will be looking at your governing body's role with regard to the new Ofsted Framework - what is your school doing about the 3 I's (intent, implementation and impact) to ensure good quality of education. If you haven't attended any of our sessions, why not give it a try? Any topic you wish can be discussed and we always have a packed agenda.

GOV20 Health & Safety Network 2

Venue:	Savile Park at Heath
Tutor:	Christopher Smith, Senior Health and Safety Advisor - CMBC Jamie Ashard, Health and Safety Officer - CMBC
Time:	6.30pm - 8.30pm
Date:	Thursday 12 March 2020
Fee:	£125 (Free as part of the Governor Support SLA)

As well as an overview of any new legislation or current topics these termly networks will give Calderdale Health & Safety Governors (or any governor with an interest in H & S) the chance to network with each other, share good practice and look at ways of supporting each other. Feedback from last year has been very positive with governors valuing listening to other governors giving an insight into how they do things in their own schools and being able to share experiences.

GOV21 Workload Reduction - A Briefing for Governors

Venue:	Savile Park at Heath
Tutor:	Liz Whetham, Headteacher and DfE Pupil Premium Review Co-ordinator (Yorkshire)
Time:	6.30pm - 8.30pm
Date:	Thursday 19 March 2020
Fee:	£125 (Free as part of the Governor Support SLA)

In July 2018 the DfE published a Workload Reduction toolkit after consultation with OFSTED, Union Leaders and professionals in the classroom. In November 2018 the DfE accepted recommendations from an advisory group report on removing unnecessary workload associated with data management. The importance of workload is also highlighted in the Recruitment and Retention Strategy published by the DfE in 2019. Governors have a responsibility to consider workload as part of their strategic overview of staffing in their school. During an inspection OFSTED ask a question about how leaders consider the wellbeing of staff and staff wellbeing and workload are woven through the new Ofsted Education Inspection Framework. Liz Whetham has worked on the DfE toolkit and the session will be an opportunity for Governors to understand how they can support and challenge their schools at a strategic level in the area of Workload Reduction.

Governors who have attended last year do not need to attend unless you want a refresher.

Some feedback from last session:

- **Very informative - great to be led by someone who has such key involvement with the subject**
- **Very worthwhile updating knowledge and how to be strategic - helping the whole school**

Links to Competency Framework:

- Accountability
- Strategic leadership
- People
- Compliance

GOV22 SEN Network 1

Venue: Savile Park at Heath
Tutor: Tracy Bird, SEN Manager
Time: 6.30pm – 8.30pm
Date: Monday 23 March 2020
Fee: £125 (Free as part of the Governor Support SLA)

As well as informing of any new legislation or current topics these termly networks will give Calderdale SEN governors the chance to network with each other, share good practice and look at ways of supporting each other. Feedback from last year has been extremely positive with governors learning from each other and the tutor.

GOV23 Wellbeing Taster – Ideas for your School

Venue: Savile Park at Heath
Tutor: Martin Allingham, Health & Safety Manager & Lee Broadbent, Health & Safety Advisor
Time: 6.30pm – 8.30pm
Date: Wednesday 25 March 2020
Fee: £125 (Free as part of the Governor Support SLA)

Every forward thinking business is looking at ways to improve the wellbeing of staff. Stress causes sickness absence and 'presenteeism' and accounts for many illnesses and represents the highest percentage of sickness in many businesses. It is also one of the HSE's top agenda items for getting Britain "Working Well". What could your school be doing? This short introduction will give you some ideas and signposting to resources and practical things that you may already be doing or can build on.

Links to Competency Framework:

- Accountability
- Compliance

We also have further training sessions
Governors may find useful that are being
run by other Calderdale Services, including
Safer Recruitment training. These are not
part of our traded service but run at a very
competitive cost to Calderdale schools.

It may be a good idea for staff governors
to share these with other members of staff
to see if any of the sessions would be of
benefit or contact me if you would like any
school based sessions arranging.

Please follow the link to access this training
but ensure you check with your school
before booking on.

[HR Course Brochure](#)

**[Health and Safety and Outdoor
Education team](#)**

[Other training sessions available](#)

